

Covington City Council
329 Washington Street
Covington IN 47932
December 15, 2025
6:00 p.m.

Present: Mayor Crain, Councilmembers: Copenhaver, Bolser, Smith, Randles, Attorney Powell

Absent: Councilmember Easter

Present from the Public: Holly Crain, Marlea Crain, Scott Powell, Chelsea Paddock, Keith Asbury

Minutes from the December 1, 2025 Council Meeting and Board of Works were approved.

Attorney Powell has been working on annexation of Stringtown Road and would like to engage BB&C Law Firm (Aaron Spolarich) to help with the annexation. The Fees are based on the work performed and the fee is 250.00 an hour for attorneys and paralegal's 150.00 an hour which Mayor Crain feels is fair. Attorney Powell feels the cost will be around 10,000.00 to 15,000.00 to get this annexation complete. Councilmember Smith made the motion to engage BB&C Law Firm to start the annexation Councilmember Copenhaver 2nd Motion carried 4-0.

Supt. KC Smith is requesting that the tap fees be updated since the City still charges \$400.00 for water and \$400.00 for Waste Water. Supt. Smith recommended new pricing at ¾" \$ 800.00 and 1" \$ 1200.00 for Water and Waste Water \$800.00 across the board. This will have to be changed by Ordinance and voted on at the January 2026 meeting. Councilmember Randles made the motion to approve the changes to the ordinance Councilmember Bolser 2nd Motion carried 4-0.

Supt. KC Smith asked about the overtime from M-Thur. for the Electric Department for 1 hour just for carrying the phone. Councilmember Smith made the motion to do away with the M-Thur. OT for carrying the phone effective January 1, 2026 the calls will be transferred to Supt KC Smith phone on those days and if there is an electric emergency someone will be called by Supt. Smith and they will receive the actual time worked for OT on that call. The Electric Department will schedule the regular weekend call time and receive the compensation as stated in City Policies. Councilmember Copenhaver 2nd Motion carried 4-0.

Supt Greg Myers contacted Patterson Horth about a few issues that need attention at the Waste Water Treatment Plant.


Bart Crowder from the Fire Department said the department is just finishing up the year and still looking for a tanker truck.

Police Chief Foster updated the council on the new Police vehicle and it should be on road around the first of January.

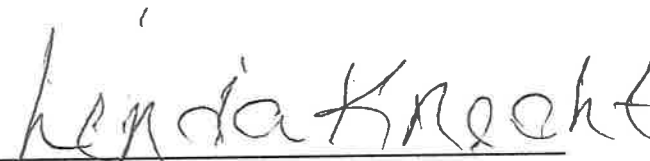
Council Reports:

Councilmember Smith asked about the City Insurance and the cost savings that Cigna is offering. The family deductible will be 1,000 from 1,500. He feels the Cigna network is very strong and the doctors in our area are covered. Councilmember Smith can't make a motion or vote on this due to him being the agent for this policy. Mayor Crain will talk with AIM about this being a conflict of interest for Councilmember Smith. Councilmember Copenhaver stated she would like more information on this policy before she makes a decision on changing policies on the employees. Police Chief Foster spoke for his department and none of his employees want to change insurance as all employees on the city insurance feel the same as they are very happy with Anthem.

Meeting Adjourned



Mayor



Clerk-Treasurer

Board of Works

Present: Mayor Crain, Councilmember Smith

Absent: Councilmember Easter

Mayor Crain made the motion to pay all claims Councilmember Smith 2nd Motion carried 2-0.
Clerk-Treasurer Knecht made a request to transfer \$115,000.00 from Electric Operating to Electric Depreciation and transfer \$115,000.00 from Water Operating to Water Depreciation for payment for New City Garage. Councilmember Smith made the motion to allow and Mayor Crain 2nd Motion carried 2-0.

Meeting Adjourned



Mayor



Clerk-Treasurer