

Covington Police Department

COVINGTON POLICE DEPT. is now accepting applications for the position of a full time **Police Officer**. Applications will be available for pickup beginning January 22, 2024 and must be turned in by the end of day February 29, 2024 at 329 Washington Street Covington, IN between the hours of 8 a.m. thru 4 p.m. Mon-Fri only. No applications will be accepted after February 29, 2024 at 4 p.m.

Lateral Applicants are highly encouraged to apply.

Tier 2 salary \$43,000

Tier 1 salary \$52,000

Service Pay \$1,500

Clothing/Equipment Allowance \$1,000

*Paid Vacations

*Personal Days

*PERF 1977 Retirement

*Health, Vision, and Dental Insurance available

Requirements:

1. Shall be at least 21 years of age at the time of employment.
2. Shall be a U.S. Citizen.
3. Shall possess a valid driver's license.
4. Shall have a high school diploma or GED equivalent.
5. Shall have no felony convictions and no drug convictions.
6. No domestic violence convictions.
7. Be at least 21 years of age, but not yet 40 years of age at time of appointment of sworn officer positions if not currently enrolled in 1977 Indiana PERF Retirement system. Military Veterans with at least 20 years of service in the Armed Forces may become a member of the 1977 Indiana PERF Retirement system if under 40 years and 6 months of age.

Non-ILEA Certified Applicants:

Must be able to successfully complete a physical assessment and background investigation, interviews with Department Review Board, Police Review Board, Pension Physical, Pension Review Board and Psychological Evaluation. Prio to full time employment.

Lateral Applicants:

All applicants wanting to be considered for the lateral entry program must possess an Indiana Law Enforcement Academy Tier 1 Certification or a State/Federal certification accepted through the I.L.E.A. Additionally, the applicant must be able to show that they are current with all state mandated training during their time as a sworn law enforcement officer at their previous agency and in good standing with the Indiana Law Enforcement Academy.